

Minifaber Environmental Policy

Natural resources are the basis of our quality of life and that of future generations: it is therefore our duty to protect them and ensure their responsible and efficient use. Minifaber recognises its responsibility to protect and safeguard the environment and the context in which it operates. For this reason, all activities are organised and carried out on the basis of an Environmental Management System compliant with the UNI EN ISO 14001:2015 standard, supplemented by sustainability measurement and reporting tools.

Since 2023, Minifaber has been measuring the organisation's carbon footprint (Scope 1, Scope 2 and Scope 3), with the aim of progressively monitoring and reducing its greenhouse gas emissions. The results feed into a decarbonisation plan that aims to reduce the company's overall climate impact. From 2025 onwards, based on the 2024 data, Minifaber is committed to preparing a Sustainability Report in accordance with the Corporate Sustainability Reporting Directive (CSRD) and the European ESRS standards. To ensure maximum transparency and drive continuous improvement in its ESG performance, Minifaber regularly takes part in EcoVadis assessments and completes the CDP (Carbon Disclosure Project) questionnaire. These internationally recognised tools enable the company to benchmark itself against industry best practices and reinforce the trust of its stakeholders. Minifaber also adheres to the UN Global Compact, integrating Environmental Principles 7–9 into its policies and operational processes. Through this commitment, the company contributes to the Sustainable Development Goals and fosters a corporate culture grounded in responsibility and continuous improvement.

Technological innovation, the competence and awareness of people, and the timely monitoring of environmental and energy performance all contribute to creating a safe, healthy and sustainable working environment, while also generating value for the company and for society as a whole. Stakeholder engagement is a core element of Minifaber's environmental strategy. Through regular consultations and structured engagement activities, the company identifies shared priorities, strengthens collaboration across the value chain and develops more effective, sustainable solutions.

By managing sustainable development indicators, reporting under the CSRD, and participating in ESG rating initiatives such as EcoVadis, CDP and the UN Global Compact, Minifaber's management ensures the continuous improvement of its Environmental Management System and overall ESG strategy. Minifaber's management ensures that this Policy is communicated and made easily accessible throughout the organisation, to all employees, and to external stakeholders. It encourages the participation and commitment of all stakeholders, ensuring that the principles set out in the Policy become everyday practice and guide the company on its path toward climate neutrality.

Serieate, 15/12/2025

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